

Decospan is firmly committed to ensuring that the wood and wood products we purchase, produce and sell, are sourced responsibly, causing no harm to people or the environment. Achieving this commitment requires the full collaboration of our suppliers. This document outlines the principles of our commitment and calls for full support and cooperation in upholding them throughout the value chain:

1. The supplied material is harvested in compliance with national and international forest management laws, does not originate from controversial or illegal sources, and is free from deforestation or forest degradation.
2. We will operate in alignment with the European Deforestation Regulation (EUDR) at entry into application date, applying risk analysis and mitigation measures to ensure that supplied goods are deforestation-free and comply with local legislation.
3. No wood is sourced from forests where high conservation values or biodiversity are threatened by management activities, deforestation, or degradation.
4. Wood from forests converted to plantations or non-forest use is prohibited, and supplied material must not originate from genetically modified trees.
5. We fully comply with the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), respecting all appendices (I-III).
6. We do not engage in illegal activities related to wood transport or trade, including:
 - a) Trading in logs under export bans or from conflict-affected, high-risk areas.
 - b) Failing to pay royalties, taxes, or fees associated with harvest, transport, or trade.
 - c) Misreporting species, quantities, values, or other key details in documentation.
 - d) Violating trade and customs laws in the country of harvest.
 - e) Engaging in corruption, bribery, extortion, or fraud, ensuring all practices remain transparent.
7. We request the necessary information and supportive documents to identify the forest management units of the raw material and to examine the complexity of the supply chain. Supportive documents are requested to mitigate non-negligible risks.
8. We declare to respect human rights and comply with the ILO Core Conventions as stated in the ILO Declaration on Fundamental Principles and Rights at Work, adopted in 1998 and amended in 2022. Suppliers are also required to uphold traditional, civil, and national labour rights, following the OECD Guidelines for Multinational Enterprises. This includes strict adherence to occupational health and safety (OHS) regulations, with appointed OHS representatives, established procedures, and staff training.
9. We respect the rights of local communities, including indigenous peoples, and require suppliers to avoid practices that harm or displace them or infringe on their rights to land, resources, or livelihoods. Accessible grievance mechanisms are in place to enable workers, local communities, and other stakeholders to report and address any violations of these principles.
10. Information on the technical characteristics and the chemical composition of the supplied products is requested to ensure compliance with applicable legislations and with the growing market demand related to transparency and sustainability. We will enable second party or a third party inspection of our operations as well as operations of the previous suppliers in the supply chain.

Pieterjan Desmet

CEO

